

# U.S. Army Recruiting Command



## Army Physician Assistant

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U.S. Army Recruiting Command

# The Army Physician Assistant



**“Taking care of  
America’s heroes”**



**U.S. Army Recruiting Command**

# Direct Accession Incentives



## ★ Active Duty Health Professional Loan Repayment (ADHPLR)

➡ \$40,000 per year (pre-tax)

▮ 1, 2 and 3 years available

▮ All loan repayments are paid directly to lending institution

▮ Minimum 3 year commitment regardless of loan repayment amount



# Direct Accession Incentives



## ★ Reserve Loan Repayment and Bonus

- ➡ 50K Loan Repayment (3 year commitment)
- ▮ 60K Bonus (3 year commitment)
- ▮ Or combine both for a 6 year commitment)



# New Grad Pay

- ★ **Example Salary for a new PA graduate assigned to Hawaii (1LT):**
- ★ **Base pay: 3,170.00 (Taxable)**
- ★ **BAH (Housing Allowance) for Hawaii: \$2381 (Non taxed) Amount Based on Assignment Locations)**
- ★ **Food allowance: 187.49 (Non taxed)**
- ★ **Non Board Certification Pay 166.00 (Non taxed)**
- ★ **Cost of living allowance: 555.07 (Non taxed)**
- ★ **\$6,459.00 per month - \$77,514.72 per year.**
- ★ **Loan repayment - \$40,000 + 77, 514.72 > 115 K**



# Another Example

- ★ **Example Salary for a PA assigned to Fort Hood Texas with 4 years of service (CPT):**
- ★ **Base Pay (Taxable) - \$4,297.50**
- ★ **Basic Housing Allowance (Non taxable income- \$1203.00 (Amount Based on Assignment Locations) Basic Allowance For Subsistence (Food Allowance) (Non taxable income- \$187.49 Non Board Certification Pay (Allowance for Masters Degree) - \$166.00**
- ★ **\$5853.99 per month - \$70,247 per year + 25K Bonus = \$95,247**



# **US Army Physician Assistant Mission and Vision**

- ★ Mission- To ensure Soldier readiness and force sustainment through leadership, training, and quality health care; "From the line, For the Line."**
- ★ Vision- To be leaders within the Army healthcare system delivering world wide services to the nation and its Armed Forces-anytime, anywhere.**



# Special Opportunities

★ **Specialty Training, eligible after 4 years experience**

▢ **Aviation Medicine**

▢ **Cardiovascular Perfusion**

▢ **Doctor in Clinical Science Residency:**

★ **Emergency Medicine**

▢ **Orthopedics**

▢ **General Surgery**

▢ **Family Medicine (pending approval)**

▢ **Occupational Medicine**

▢ **Preventive Medicine**



# Special Opportunities

- ★ **Masters in Education**
- ★ **White House/Congressional Fellowships**
- ★ **Ph.D. programs**
  - ➡ **Education**
  - ▢ **Health Promotion**
- ★ **Tuition Assistance**



# Benefits

- ★ Regular increases in rank, salary, and responsibility
- ★ Thrift Saving Plan (401K)
- ★ Tax Free Shopping
- ★ Retirement Income
- ★ 100% Tuition Assistance
- ★ Non-Physician Board Certification Pay
- ★ 30 Day vacation with pay every year (plus...federal holidays and training holidays)



# Benefits

- ★ Relocation without loss of seniority
- ★ Unlimited sick leave
- ★ Moving and travel expenses paid for
- ★ Family member medical and dental care plan
- ★ Low cost life insurance
- ★ Free Continuing Education
- ★ Free on-post housing or a housing allowance
- ★ True Autonomy and Quality of Life



# Benefits

Service that makes a difference

- ★ **Humanitarian Missions**

- ➡ Like Operation Hands Together

- ★ **Disaster relief**

- ★ **Give something back to the Your Country by responding to the health care needs of service members and their families.**

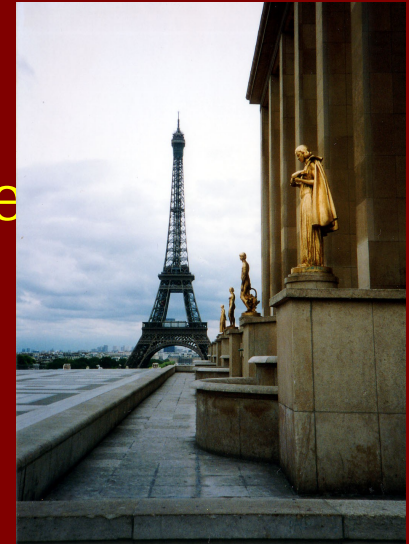


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# Leisure Travel

!!!PAID!!! 30 Day Vacation each year

Discount  
Lodging



Space available flights

Discount cruises



Armed Forces Vacation  
Clubs /  
[www.afvclub.com](http://www.afvclub.com)



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# Army Healthcare

- ★ **More freedom to practice medicine**
- ★ **Highest standards**
- ★ **Freedom to order tests that are necessary**
- ★ **Patient needs above insurance influence**



# Army Healthcare

- ★ **Patients are guaranteed coverage**
- ★ **No need for prior proof of ability to pay**
- ★ **Our provider's decisions have no secondary financial gain**



# Rewarding Career

- ★ **Meet your full potential**
- ★ **Be part of the solution**
- ★ **Join a team where your success is in their best interest**



# QUESTIONS ?



## Army PA

# Taking care of America's heroes!



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